

<p align="center"><b>DANBURY PUBLIC SCHOOLS</b> Danbury, Connecticut</p>	<p align="center"><b>REGULATIONS</b></p>	
<p><b><i>SMOKING AND THE USE OF TOBACCO PRODUCTS ON SCHOOL PREMISES</i></b></p>	<p>Approved by Board 11/25/2003</p>	<p>Policy No. 4-301 Page</p>
<p><b>A. <u>Purpose of Regulations:</u></b></p> <p>The intent of these regulations is to implement the Board of Education no-smoking and the use of tobacco products policy in a manner to protect the non-smoker, educate the smoker and keep school buildings and property free of smoke.</p> <p><b>B. <u>Implementation Responsibilities:</u></b></p> <ol style="list-style-type: none"> <li>1. Building administrators and school staff will be responsible for ensuing compliance with this policy by students. Building administrators and department supervisors will be responsible for ensuing compliance by employees. Building administrators will develop and maintain a plan to supervise and monitor student compliance with this policy. Building administrators may enlist the assistance of staff, students, parents and security personnel in developing the plan and in supervising compliance.</li> <li>2. Building administrators will inform all students and staff of this policy through posting notices, publishing the policy in student and staff handbooks, announcements at special events involving students and the public, and other appropriate ways of communicating the Board of Education's policy on a smoke-free environment.</li> <li>3. As part of the district's health education curriculum, students shall be provided with education concerning the dangers of smoking and the use of tobacco products and informed of counseling and smoking cessation programs offered by community agencies.</li> <li>4. Student non-compliance with the policy will result in disciplinary action. The school's student discipline codes will reflect a progressive disciplinary approach to make students and parents aware of the seriousness of non-compliance and seek cooperation for students to control their behavior. This progressive disciplinary plan shall be developed by the school administration with the participation of</li> </ol>		

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<p align="center">students, parents and teachers. Students who do not comply with this policy will be referred to counseling and a smoking cessation program offered by a community agency not at the district's expense.</p> <ol style="list-style-type: none"> <li>5. Employee non-compliance with this policy will result in disciplinary action. The immediate supervisor will deal with cases of non-compliance and disciplinary action will be taken in accordance with established personnel policies and procedures and reviewed by the Personnel Director.</li> <li>6. Employees will be referred to smoking cessation clinics offered by community agencies at no expense to the district.</li> <li>7. Persons responsible for supervising approved community activities on school property will be responsible to ensure compliance with this policy. Individuals not complying with the policy shall be excluded from the activity taking place on school property.</li> </ol>		