

<p align="center">DANBURY PUBLIC SCHOOLS Danbury, Connecticut</p>	<p align="center">REGULATIONS</p>	
<p align="center"><i>JOB SHARING</i></p>	<p>Reviewed: 11/25/08</p>	<p>Policy No. 4-115.2 Page 1 of 1</p>
<p>Job sharing is available at the discretion of the Superintendent, to full-time staff members with three (4) or more continuous years of experience in the district.</p> <p>Each application shall be submitted to the Director of Human Resources. He/she will consult with the appropriate administrator prior to the formation of a recommendation to the Superintendent.</p> <p>Staff members taking job-sharing assignments and wanting to return to a full-time position shall advise the Director of Human Resources by February 1 of the calendar year in which the staff member plans to return. A return to full-time service will be contingent upon the availability of an appropriate assignment for which the staff member is qualified.</p> <p>All applications for job sharing shall be submitted by February .</p> <p>All job-sharing arrangements shall be structured so that the primary concern of providing a quality educational program for the students of the district will be fully ensured.</p> <p>All participants from the business/industrial sector must meet certifications standards as established by the State of Connecticut.</p>		