

DANBURY PUBLIC SCHOOLS

Danbury, Connecticut

POLICY

EMPLOYMENT

Adopted: 10/27/99

Policy No. 4-100*

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QUALIFICATIONS

It shall be the duty of the Superintendent of Schools to hire all personnel. All persons appointed or nominated for employment shall meet all qualifications established by law and/or the Board of Education for the type of position for which the appointment or nomination is made.

CREDIT FOR PREVIOUS EXPERIENCE

The Superintendent of Schools is authorized to grant appropriate credit for prior teaching experience gained in accredited public, private and military dependency schools.

Credit may be given for prior experience, other than that set forth in the regulations, at the discretion of the Superintendent, taking into account the recruitment needs of the system, the Equal Opportunity and Affirmative Action Plan, and other factors. This policy will apply to all teachers newly hired after October 27, 1999.

RECRUITMENT

In accordance with the Equal Opportunity and Affirmative Action Policy 4-001, it is the responsibility of the Superintendent of Schools and of delegated staff to determine the personnel needs of the Danbury Public Schools and to locate suitable candidates for employment.

The Superintendent is authorized to employ personnel for Board approved positions in accordance with prevailing contractual agreements and salary schedules.

PROFESSIONAL DEVELOPMENT

The Board of Education recognizes and supports continued growth and renewal in the skills, knowledge, and abilities of its professional staff. Therefore, a professional development program, with the ultimate goal of improving instruction, the curriculum, school administration, and student learning will be established and supported by the Board of Education.

(NOTE: This policy is a combination of 4-110, 4-111, 4-113)