

DANBURY PUBLIC SCHOOLS

Danbury, Connecticut

POLICY

EMPLOYEE - DISRUPTION OF SERVICE

Adopted: 10/27/99

Policy No. 4-116.2

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It is the policy of the Board of Education that employee strikes, slowdowns, any other refusal to render full and complete services to the Board, or any activity which would disrupt in any manner, in whole or in part, the smooth operations of the District's schools, shall be considered a violation of the employee's binding and legal contract with the Board of Education.

Time or services lost to the District as a result of employee participation in a strike, slowdown, or any other refusal to render full and complete service to the Board of Education, shall be considered time lost and further, the calendar in a school year in which such disruption occurs shall not be modified in any way to provide any financial advantage of such employees.

During each day, or portion thereof of such disruption, participants shall be liable to the Board of Education for payment of the full amount of the cost of any continuing employee insurance – such amount to be deducted from a subsequent paycheck or recovered through direct billing by the District.

Employees who return to their regular duties following participation in a work stoppage shall in no manner, nor by any means, harass, ridicule, or otherwise attempt to distress non-participants.