

# DANBURY PUBLIC SCHOOLS

Danbury, Connecticut

## POLICY

### *COMMUNICABLE DISEASES*

Adopted: 10/27/99

Policy No. 4-114.1

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The Board of Education recognizes its obligation to protect the health and welfare of all members of the school community. Any employee who contracts a communicable disease will be medically evaluated to determine whether such person's participation in the regular school program or presence in a school facility poses a significant risk to their own health or the health of others. If such determination is made and such individual cannot be reasonably accommodated in order to remain in a regular school program or facility, such individual may be excluded from the public school facilities during the period of such risk. This determination shall be made on the basis of recommendation to the Superintendent by the school medical advisor who shall consult with the employee's personal physician.

If the employment of any employee is discontinued, such employee shall be entitled to use any available sick leave to receive any available medical disability benefits provided by contract.

The Board will respect the right to privacy of an employee with a communicable disease. Knowledge of such employee's condition will be restricted to their immediate supervisor, the Superintendent of Schools, the school medical advisor, and the school nurse.

If a confirmed case of communicable disease has been reported that could effect the student population or staff, the Coordinator of Health Services, in collaboration with the School Medical Advisor, the Director of Health and the Superintendent of Schools will take the necessary precautions to contain and/or alleviate any potential health risk.

- Any staff member that has knowledge of a potential health risk due to a contagion to the student population or staff should report this to the school nurse immediately.
- The school nurse will take the necessary steps to confirm or deny the possible contagion by contacting the parents and advise them of the need to seek medical consultation.

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- The Principal, pending medical confirmation or denial of the possible diagnosis, will exclude the student from school.
- If the Diagnosis is confirmed, the student will continue to be excluded until such time as the medical care provider has confirmed, in writing, that it is safe for the student to return to school.
- If there has been a potential exposure to other persons in the school, the Coordinator of Health Services, School Medical Advisor and Director of Health will collaborate on what expedient and effective procedures should be implemented.
- All necessary reporting to State and Local Health Department, as determined by the Coordinator of Health Services, will be made through the Health Office.
- Any release of information to the media will be made through the Office of the Superintendent.
- Confidentiality of the student and/or staff person will be maintained.