

DANBURY BOARD OF EDUCATION SPECIAL MEETING

WEDNESDAY, JULY 27, 2011- 7:00 PM
Administrative Center – 63 Beaver Brook Road

REVISED AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. PUBLIC PARTICIPATION

The Board welcomes Public Participation and asks that speakers please limit their comments to 3 minutes. Speakers may offer objective comments of school operations and programs that concern them. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, or against any person connected with the Danbury Public School System.

EXHIBIT

IV. CONSENT CALENDAR

MOTION - that the Board of Education approve the items on the Consent Calendar, as recommended:

A. MINUTES

Special Board of Education Meeting, 6/29/11 11-149(pg.3)
2020 Task Force Meeting, 7/13/11 11-150(pg.14)

B. PERSONNEL 11-151(pg.17)

Accept Leaves of Absence: Yuliet Borges Kathryn Festa
 Sarah Place Linda Foege

Accept Resignations: Robert Rossi Benjamin Panzarino
 Angelo Rodriguez Greg Scalzo

C. DONATION

Accept a donation from the Fairfield County Community Foundation on behalf of Fred & Joan Weisman in the amount of \$4,000 to support the extended day enrichment portion of Ellsworth Avenue School's summer program. 11-152(pg.18)

D. 2011-2012 School Calendar

That the Board of Education revise the 2011-2012 School Calendar to reflect January 2, 2012 as a Holiday with Schools & Offices Closed 11-153(pg.19)

V. ACTION ITEMS

- A. Custodian, Maintenance and Drivers, UE Local 222, C.I.L.U. Local 35 Contract for 2011-2012

MOTION: That the Board of Education ratify the Custodian, Maintenance and Drivers, UE Local 222, C.I.L.U.- Local 35 Contract for 2011-201211-154(pg.20)

- B. Danbury Paraeducators, CSEA/SEIU Local 2001 Contract for 2011-2012

MOTION: That the Board of Education ratify the Danbury Paraeducators, CSEA/SEIU Local 2001 Contract For 2011-2012.

VI. DISCUSSIONS

- A. Shelter Rock School Enrollment Update
- B. Freshman Sports Program Update
- C. Selection process for DHS Principal Position
- D. Selection process for Director of Sites & Facilities Position

VII. BOARD CHAIRPERSON'S REPORT

- A. Board of Education Retreat, August 20th at 9:00 a.m.

VIII. EXECUTIVE SESSION

MOTION: that the Board of Education convene in Executive Session for the purpose of discussing personnel matters/negotiations.

IX. PUBLIC SESSION

X. ADJOURNMENT

FUTURE MEETINGS AND DATES TO REMEMBER

August 20	Board Retreat, 9:00 a.m., BBAC
August 25-26	New Teacher Orientation
August 29-30	Professional Development
August 31	Pre-Opening Day – All Staff to Report
September 1	First Day of Classes for Students
September 5	Labor Day, All Schools & Offices Closed
September 12	City Wide PTO Meeting, 7:00 p.m., BBAC
September 14	Board of Education Meeting, 7:00 p.m., BBAC
September 27	PD/Staff Meeting, Early Dismissal
September 28	Board of Education Meeting, 7:00 p.m., BBAC
September 29	Rosh Hashanah, All Schools & Offices Closed

DANBURY BOARD OF EDUCATION SPECIAL MEETING MINUTES

WEDNESDAY, JUNE 29, 2011- 7:00 PM
Administrative Center – 63 Beaver Brook Road

Present: G. Cooper, M. Fazio, I. Fox, K. Gailliard, R. Jannelli, D. Metrena, K. Molinaro, S. Leroy (7:14 pm), R. Taborsak and Drs. Glass, Pascarella and Mr. Longo and Thompson from Administration

Absent: E. Alberts and R. Austin-James

CALL TO ORDER

Chairperson, Irving Fox, called the meeting to order at 7:10 pm and those assembled recited the Pledge of Allegiance.

RECOGNITIONS

Mr. Fox congratulated Judy Butterly for being 2010 Teacher of the Year. He stated that she was not able to be at tonight's meeting but will be invited to the September 14th Board Meeting. Dr. Glass said she has 47 years teaching in Danbury; you can go by Morris Street School at 5:30-6:00 pm at night and the light in her classroom will still be on.

PUBLIC PARTICIPATION

Parents and students filled the Board Room to discuss their concerns about Freshman Sports being cut from the 2011-2012 Board's budget.

The following participants were on the sign-up sheet to speak before the Board:

Julian Lopez	Billie Anderson	Terry Guiry	Cindy Garnett
Sandra Cherney	Colton Cherney	Tyler Amaral	Erik Steeckle
Corey Cherney	Peter Philip	Paul Rosetti	Cindy Winch
Lisa Collings	Ashley Winch		

Several students spoke about fundraising to reinstate sports for the Fall; talked about how much sports played in their lives when they were Freshman; sports keep kids busy and cutting down on the amount of kids that are at risk; if students don't play the first year they are in High School, they won't want to play the following year; should cut world language rather than sports as he learned nothing in middle school in Spanish; a member of the Board of Governors said had she not played basketball in her Freshman year she would not be captain of the team this year.

Several parents told the Board that they are in the process of fundraising \$70,000 but only have one month to do it. Bill Anderson said he has spearheaded this program called SOS (Save our Sports) at Danbury High School. He told the Board that they have a website and a plan to have a

spaghetti dinner at DHS on July 20th with a silent auction during dinner to raise the funds. He asked the Board if we could only raise one-half the money, would the Board allow the program to go through and how would we know their decision since the Board does not meet in the summer. One parent said they don't even know how much money is required – is it \$70,000 or \$50,000 she would ask Eileen FitzGerald to put an article in the paper with the web address. Also would the Board call a special meeting and do we need a resolution for the Board to pass. A citizen of Danbury said he coaches a lot of sports and in Danbury we do pay for play; I don't know why we are not doing this for Freshman sports; short term for raising the money is great, but what about long term. A staff member stated if the students have sports then they have something to strive for.

The Board of Governors introduced themselves to the Board of Education:

Ashish Rao, President	Ashley Winch, Vice-President
Shiny Patel, Treasurer	Justin Kenr, Secretary

One member told the Board that had it not been for sports, she would not be on the Board of Governors today.

Mr. Fox congratulated them for being selected for the Board of Governors and said he looks forward to seeing them at the Board's meetings, and told the students that they do have a voice at this Board table and he encourages them to attend meetings and discuss with the Board those issues that are important to them. Mr. Fox thanked the audience for their concerns and comments.

CONSENT CALENDAR

MOTION - R. Jannelli moved, seconded by K. Gailliard that the Board of Education approve the items on the Consent Calendar, as recommended, Exhibits 11-128 through 11-137:

MINUTES

Special Board Meeting (Supt. Evaluation)	6/7/11
Operations/Policy Committee Meeting	6/8/11
Bi-Monthly Board Meeting	6/8/11
Special Board Meeting (Exp)	6/13/11
Special Board Meeting (Exp)	6/13/11
Sites & Facilities Committee Meeting	6/13/11
2020 Task Force Meeting	6/13/11
Special Board Meeting (Exp)	6/15/11

PERSONNEL

Accept Leaves of Absence:	Melissa Lourenco	Linda Ward	Michelle Tran
	Gary Treadwell		

Accept Resignations: Rachel Aaron Nicole Burns Larissa Camano,
Matthew Long Jamie Morgan Catherine Raniolo,
Dawn Valluzzo Christopher McCaffrey
Michelle Tooker (Coach position only)

Accept Retirements: Regina Huber Douglas Morrell

Mr. Fox congratulated the Retirees for their many years of service to the students in Danbury and wished them well in their retirement

DONATION

Accept a donation of \$1,000 from the Regional YMCA of Western CT to assist in defraying the cost of the Hayestown/Ellsworth Summer Camp Program

Ms. Cooper asked that page 4 of the Minutes of June 8th be changed to reflect that she said the Retreat could be at the same time as the Board Self-evaluation.

Motion carried at 7:15 pm.

EMPLOYEE REPRESENTATIVE - None

STUDENT REPRESENTATIVES - None

SUPERINTENDENT'S REPORT

Enrollment/Staffing/Administrative Staffing Budget Adjustment

Dr. Pascarella said we are faced with challenges. We are talking with principals letting them know that we need four elementary teachers. I had put a moratorium on hiring because of what is going on in Hartford. I am also recommending, due to the growth of students at Shelter Rock, freezing some grades. We already know that 91 students have registered for Kindergarten and this year we only had 58. Dr. Pascarella said we are going to closely monitor the enrollment in the middle of August. Dr. Glass said the challenge is at Morris Street. If we do nothing, currently the numbers are 30 in each classroom. At Shelter Rock we are at 87 in Kindergarten and holding. In some of the other grades we have 27 and that may be climbing over the summer. Mill Ridge Primary also has high numbers. Dr. Glass read off some numbers of grades and students - he said he will be monitoring this constantly. The Superintendent said enrollment calls for another third grade teacher at King Street Primary, a kindergarten teacher at Mill Ridge and probably two more teachers at Shelter Rock. We are hoping that we can hold the new hires to six.

Dr. Pascarella said he met with Billie Anderson a few weeks ago concerning Freshman sports and pay for play. He went on to say that a decision had to be made and that he had talked to other school districts. We could not find \$70,000 in the budget; cutting sports came with great tension for all of us. We did talk about it and I told Mr. Anderson that I would support a fund raiser - if

someone wrote us a check in August we could be in a league for next year. It is not my decision as to how much funds we need raise: I can't make that decision on my own.

Mr. Fox said that the Board would have to take some action if it is done by fundraising. The Superintendent said if by the first Board meeting, folks raised the money, it would be okay and with the Board support we can move forward and I don't think it would be right for them to raise the funds without your support. Mr. Fox said the Board would have to approve prior to fundraising. Dr. Pascarella told the Board that they would need to direct him to develop a program; you need an action item; if and when the \$70,000 is raised as to whether or not we want to do this. I don't think there is anything that the Board has to do for the citizens to raise money. He stated that he would hate to see them raise the money and only get one-half and the Board to say "no". Mr. Jannelli said is it \$70,000 or nothing; if you want an okay from the Board and if they don't raise it, we are not going to raise any part of it. Dr. Pascarella asked if the Board would support freshman sports if the funds could be raised. Ms. Leroy said the Board should not fund it if only half was raised.

Mr. Taborsak asked about booster clubs since in the past they would raise funds. It was said that the district has not had booster clubs in years. Mr. Taborsak then said if they raise the money would the Board entertain it.

Mr. Fox said the changes we made in the budget regarding sports were later changes. We did have one or two public meetings but this is one of the changes that we made later. Mr. Fazio said if the mechanisms are in place, it would be a good idea to give the Superintendent a directive because I think it is doable. If the total money is not raise, we cannot do it.

Mr. Fox said if enough money was raised it would depend on when the money came in. Dr. Pascarella said my approach would be to look at this in the tri-semester and that you cannot fund the boys without the girls; we will see what winter looks like. Ms. Cooper said we should give the directive to the Superintendent and asked how would this money be held, how would it be put in one account or transferred to another and that she would like to have legal advice on this so that it goes to Freshman sports where it needs to go? Dr. Pascarella said we could establish an account and it would go to Freshman sports. He said Anne Meade is in the audience and she was called to the Board table. She told the Board that an account would be set up and set up separately for citizens to donate and the accounting would take place in Mr. Longo's office. Ms. Kim Thompson, said we need to be sure that we spend the money and consider Title 9. The Superintendent said we would need to have sports across the board, both boys and girls.

Mr. Fazio stated the people that are going out to raise money, it is unlikely that some corporate benefactor will be coming along, so this is going to be a grass roots effort people would be less likely to donate and have the program; are we going to direct the Superintendent to say "yes" you donate and we will have the program - I am asking my colleagues to take that in consideration.

Mr. Fox said we cannot add an action item to the agenda - the Superintendent said because it is a Special Meeting we are prohibited to add an agenda item to this meeting. We can have a consensus across the board. Mr. Fox asked how do we make people aware of the fundraisers. Mr. Jannelli said a liaison from the parents could get together with Anne Meade and publish it

that way. He also thanked all the parents for rallying around the situation. This Board does spend agonizing hours going over these budget cuts. He discussed what was lost over the last few years from the City's budget cuts. Mr. Fox said he does not think that we have yet taken a consensus of the Board. After further discussion, there was a consensus of the Board.

Transportation Update

Mr. Longo spoke about the transportation issues this year. He stated that the district was to receive a benefit of a single bus. After an internal audit I discovered that STA did not follow through on our agreement and I brought it to their attention. We had considerable late busses mostly at Shelter Rock and Morris and financial penalties could be imposed at 15% of the daily rate of approximately \$330-340 a day. I had a meeting with STA and the remedy was a full credit of one bus for 2010-11 and equal consideration for next year. We currently have 67 full size buses so our option is to accept a credit for one bus or ask that an additional bus be added at no cost to the district for one year. My recommendation to the Board is that that we accept one bus with no additional cost to the district. I believe there is added value to accepting the extra bus. We are paying for 67 and will get services of 68. Dr. Pascarella said we had to switch Shelter Rock and Pembroke's start time and make one of them an earlier school.

Health Insurance

Mr. Longo said at your placed there is a cost share analysis. There are two types of coverage: family and single. In the single category, the professionals went up 3.9%; secretaries 6.7%; custodians 3.1%, Paras/School Lunch 5.0% Nurses 3.1%; Medicare Supplement (retirees) 28.9%; Dental is a reduction of -6.3%. In the family category Professionals went up 3.0%; secretaries 6.9%, custodians 3.2%, Paras/School Lunch 5.1%, nurses 3.0% dental down -5.8%; Medicare supplement (retirees) 25.8%.

Mr. Jannelli thanked Mr. Longo for keeping the cost of health care down. He asked if a self-insurance plan would work for us. Mr. Longo said the district approximately 15 years ago had self-insurance. He said he has looked into many plans over the years. It could cost millions of dollars under a self-insurance plan if you have one bad year and that is what happened previously - there were three good years and one bad year.

PRESENTATION

DESICA Elementary STEM Instructional Coaching Academy - Dr. Harry Rosvally, Project Coordinator

Dr. Harry Rosvally (K-12 STEM Curriculum Administrator) provided an update to the Board about the Math Science Partnership (MSP) Federal Grant that we applied for in the Fall of 2009. The MSP Grant funded the Danbury-area Elementary STEM Instructional Coaching Academy (DESICA), which has provided nearly 200 hours of professional development, so far, to 25 elementary classroom teachers from Danbury, New Milford, Newtown, and Danbury parochial schools. DESICA was the only science or STEM grant in Connecticut that was funded for the 2010-2013 cycle, and has totaled \$615,000 in its first two years. 13 STEM coaches from

Danbury are among the cohort (currently representing 9 of our elementary schools) and are being trained to serve in leadership capacities for their buildings. Each STEM coach will earn graduate credits from WCSU and be eligible for the new “Elementary Instructional Leader in Math & Science” teaching endorsement upon completion of the DESICA training. The grant purchased professional libraries for each STEM coach and funded some science kits and supplies for Danbury public schools. Cohort members will practice coaching within their buildings during the 2011-12 school year. Anticipated benefits to students include more science instruction, better science instruction, and better performance on standardized assessments. Dr. Pascarella emphasized that this program will ultimately benefit *all* of our elementary students. Dr. Glass identified Rosvally as a leader in science education at the state level (Dr. Rosvally is president of the CT Science Supervisors Association and Co-Chair of the CT Math Science Technology Leadership Council) and said that we are lucky to have him working in Danbury.

Mr. Fox said once the staff is through the program they will be able to help others. He commended Dr. Rosvally for all his efforts. Dr. Pascarella added his leadership has put us in the position to look to the future. He has brought in a broad perspective.

ACTION ITEMS

Superintendent Contract

MOTION: R. Jannelli moved, seconded by G. Cooper that the Board of Education extend the Superintendent, Dr. Sal Pascarella, contract one additional year, through 2014.

In favor: G. Cooper I. Fox K. Gailliard R. Jannelli
D. Metrena K. Molinaro S. Leroy R. Taborsak

Opposed: M. Fazio

Absent: E. Alberts and R. Austin-James

Motion carried at 9:00 pm.

Deputy Superintendent/Director of Finance Contract

MOTION: R. Jannelli moved, seconded by R. Taborsak that the Board of Education extend the Deputy Superintendent, Dr. William Glass, and Director of Finance, Elio Longo, contracts two additional years, through 2014

Motion carried unanimously at 9:01 pm.

Director of Human Resource Director

MOTION: R. Jannelli moved, seconded by K. Gaillard that the Board of Education approve the agreement of the Director of Human Resources, Kim Thompson, and extend the contract three years, through 2014

Motion carried unanimously at 9:02 pm.

Mr. Fox thanked the administrators for all their hard work and efforts on behalf of the students in Danbury.

May 2011 Operating Results Analysis (General Fund)

MOTION: R. Jannelli moved seconded by G. Cooper that the Board of Education accept the May 2011 Operating Results Analysis (General Fund)

Mr. Elio Longo told the Board that for the month of May 2011, the District expended \$1,728,529.39, resulting in a fiscal year-to-date expenditure value of \$17,368,719.78.

Mr. Fox said one month to go, do we have a balance budget. Mr. Longo said we are operating in the black; we are going to address the text books this year and we will close in the black. Mr. Fox then thanked Mr. Longo for his efficient handling of the budget.

Motion carried at 9:05 pm.

May 2011 Operating Results Analysis (Grants/Projects)

MOTION: R. Jannelli moved, seconded by G. Cooper that the Board of Education accept the May 2011 Operating Results Analysis (Grants/Projects)

Mr. Elio Longo told the Board that for the month of May 2011, the District expended \$9,461,675.75, resulting in a fiscal year-to-date expenditure value of \$89,502,399.03.

Motion carried at 9:10 pm.

June 29, 2011 Transfers

MOTION: R. Jannelli moved, seconded by K. Gaillard that the Board of Education approve the June 29, 2011 transfers

Motion carried at 9:15 pm.

Tuition Rates 2011-2012

MOTION - R. Jannelli moved, seconded by G. Cooper that the Board of Education approve the Tuition Rates for 2011-2012

Motion carried at 9:16 pm.

The new rate reflects a 6% increase over the year 2010—2011. As follows:

Danbury High School	12,235
Middle School and Grades 1-5	10,192
Kindergarten (1/2 Day)	5,096

Renewal of funded Family Resource Centers

MOTION: R. Jannelli moved, seconded by S. LeRoy that the Board of Education approve the submission of an Application Package to the State Department of Education for the renewal of the Family Resource Center Program

Motion carried at 9:17 pm.

School Lunch Service Agreement

MOTION: R. Jannelli moved, seconded by K. Gaillard that the Board of Education approve the annual School Lunch Service Agreement between the Danbury Public Schools and Sodexo Management, Inc. for the school year 2011-2012 and to grant the Superintendent the right to execute the Agreement on behalf of the Board of Education

Mr. Longo said we entered in a one year contract with rights to renew annually for four additional years. The first years of amendments are at your places. The only change was monetary. I negotiated a 1.9% increase to the management fee for 2010-2011. We have a \$307,000 performance guarantee for 2010-2011 – it is a surplus contract and by July 31st if there is a shortfall, they will cut us a check for \$307,000. We are operating under the current salary and benefits allowance – next year it will be increased by approximately \$80,000. Summer lunch program is included in the annual contract and fee structures are the only changes. The meals will increase 1 cent – my recommendation is to accept the two contracts.

Motion carried at 9:19 pm.

High School Conduct Code

MOTION: R. Jannelli moved, seconded by R. Taborsak that the Board of Education adopt the revised High School Conduct Code

Motion carried at 9:20 pm.

2012-2013 School Calendar

MOTION: R. Jannelli moved, seconded by G. Cooper that the Board of Education adopt the 2012-2013 School Calendar

The Superintendent stated that if we use snow days, Danbury High School can still graduate on June 20th and then they would have to go for another two days. Dr. Glass stated we also built in President Day recess for snow days.

Motion carried at 9:21 pm.

Graduation Requirements

MOTION: R. Jannelli moved, seconded by R. Taborsak that the Board of Education rescind the June 24, 2010 new graduation requirements of 25 credits for the Class of 2015 and return to the requirement of 21 credits

Mr. Taborsak said that this is his Policy Committee's work and that he feels comfortable that we are in the right direction.

Mr. Fox asked we were restricting course work. Dr. Glass said that we are not restricting. We had ended up with some pet project courses at a time when we had a curriculum council, which we no longer have. Now everything has to come through the counselors regarding electives. If we only have 7 kids signed up for an elective, we would not offer it.

Motion carried at 9:30 pm

SUPERINTENDENT'S REPORT (continued)

College Board Recognition

Dr. Pascarella said we met with the Advancement Placement and only two districts were chosen – West Hartford and Danbury. They will be working with us and our Danbury High School Staff.

Superintendent's Roundtable, June 20th

The Superintendent said we had a Roundtable meeting on June 20th to discuss with the public space options. The audience was mainly King Street, Mill Ridge and some Board members. The Mayor said it was good to have us all in one room to talk about some ideas. The mission was too focused and we were trying to convey an equitable message. I am glad we had it and it did hit a nerve. Next week there is a 20/20 Committee Meeting on July 13th. I will not be there, but Mr. Longo will. We told people to come to that meeting.

Mr. Taborsak told the Board that we need to lay down ground rules; the public should speak at the end of the meeting. In the future, when we go out to the public, we need to set up a system of being orderly. Mr. Fox said we are going to have more meetings.

Freshman Sports – (discussed earlier at the meeting)

DISCUSSIONS - None

INFORMATION

DHS Field Trip, April 13-22, 2012, Paris, The Riveria, Rome

Dr. Pascarella said they will be coming to the Board at the next meeting. They will not be missing days of school. They will be having fundraisers as in the past.

BOARD CHAIRPERSON'S REPORT

August 20th we will have a Board Retreat and I would like to open up the agenda which we can put together in the month of July. Please let me know what you would like on the agenda. If there are rapidly changing situations in Hartford or in the City, we will have to take that in account and have a Board meeting over the summer.

The Superintendent said we did receive something today from CCM – Danbury will have the biggest cut of approximately \$388,000 dollars, which has nothing to do with schools. He told the Board we are only hiring positions that are in the budget. Mr. Fazio asked what the latest is on technical schools. Dr. Pascarella said the State is cutting 1,700 jobs, if he does that, he is going to have to get legislature authority and operate as a magnet school.

BOARD REPORTS, COMMUNICATIONS AND COMMENTS

Sites and Facilities – *K. Molinaro, Chairperson*

She told the Board that the lighting retrofitting in building D is 100% complete; in C building levels 3, 4 and 5 are 90% complete; the main corridor that connects C building and A building that wraps around the auditorium, is complete; the main office is complete.

Solar Panels – on Monday, June 25th, ASAP engineers visited Ellsworth and Park Avenue to confirm all electrical and structural requirements and the bid packet is being prepared. Should have packets by end of next week for final review prior to advertising.

Regarding City projects: Boilers–Stadley Rough's asbestos abatement work has been completed and have received complete clearance as of Tuesday. King Street Intermediate, Mill Ridge Primary asbestos abatement to begin on Tuesday, July 5th. Broadview and DHS demolition work has begun. DHS boilers have been completely removed and a temporary domestic hot water system is scheduled to be installed Friday, July 1st through Saturday. This will allow us use the facility for summer programs.

No other Committee Reports.

Mr. Fox closed the meeting thanking the Board for their work this year and wished them a happy and restful summer.

EXECUTIVE SESSION - None

ADJOURNMENT

K. Molinaro moved, seconded by R. Taborsak that the Board of Education adjourn its Board Meeting of June 29, 2011 and the meeting adjourned at 9:50 pm.

Kathleen Molinaro, Secretary

2020 TASK FORCE MEETING MINUTES

MONDAY, JULY 13, 2011 – 6:00 PM

Administrative Center – 63 Beaver Brook Road, Danbury, CT

Present: E. Alberts, G. Cooper, K. Molinaro, R. Taborsak, E. Longo, K. Thompson, M. Boughton (6:17 p.m.), R. Slabicky, F. Visconti, Jr., W. Levy, M. Teicholz

Absent: W. Glass, S. Pascarella, C. Mirochine, A. Iadarola,, W. Levy, R. Pietrafesa, N. Edwards, DHS

CALL TO ORDER

The Chairperson, Rosty Slabicky, called the meeting to order to 6:09 p.m., and those assembled recited the Pledge of Allegiance.

E. Longo passed out a handout which explains the increased enrollment issues in some of our schools and the plans to accommodate the increased enrollment. Attached to the increased enrollment summary document are enrollment statistics that were taken as of June 1, 2011, and updated as of June 27, 2011. A member in the audience asked the Committee to explain its purpose, and M. Boughton addressed that. Since the majority of the audience was Shelter Rock School parents, M. Boughton suggested that a special meeting be held with the Superintendent, the Board, principal, and parents at a time before the next Board Meeting scheduled for the second week of September.

R. Slabicky spoke about the Superintendent's Roundtable which was held on June 20, which S. Pascarella, W. Glass and others put together. M. Boughton was there and it was held specifically to address questions such as the ones parents of Shelter Rock are expressing tonight. He said that S. Pascarella is eager to have a forum to get these questions to the surface to be able to talk about them, and he will contact S. Pascarella to set it up and it will be posted on the Board of Education website and through PTOs and email. A sheet circulated the audience for interested people to give their email addresses, names and phone numbers. K. Thompson reiterated that it is a very dynamic situation and the expectation is that things will continue to fluctuate right up until the time that school starts in September. One hundred parents attended the June 20 meeting where we talked about the general plans for moving forward regarding King Street Primary, AIS, Head Start, and Mill Ridge. One Shelter Rock parent had a concern that a music classroom has already been displaced and now there is talk about an art room being taken away from the school to house another classroom. R. Slabicky

Exhibit # 11-150

said that the Committee is looking into the layouts of the schools and working with the city engineer to see what can be done.

R. Slabicky asked M. Boughton for an update of a meeting with the Bureau of Construction (SFU) on July 5. The first topic was the Head Start building. The state is excited about the construction system that A. Iadarola proposed. They reviewed the entire application. The next step will be for us to sit down and review with J. Maloney the requirements of the building. We talked about the situation with our middle schools and what a future middle school would do. We would not have to touch any elementary buildings to accommodate our middle school population if we can make MRI an intra-district elementary magnet school. That would mean we would draw from the city to take the numbers down to be able to accommodate those students and we wanted them to understand how all of this is linked together in terms of what we plan on doing. M. Boughton continued by saying that they liked the idea of us potentially leasing and/or buying some kind of commercial building and then retrofitting it. This has never been done before in the history of the state. The biggest concern is that they do not have a Commissioner of Education and won't have one until probably the end of the month, and there is no one who can make a decision until the new Commissioner comes in. He said they discussed a regional magnet school, two academies (STEM Academy from Rogers Park, as well as the AIS Academy), and they are interested in pursuing it. One concern is that there is no money until they get their budget squared away. Operational dollars are there, and they felt good about that. They agreed that we could look at both academies separately, as long as they were segregated in the building, so that the amount of students from outside the district that paid to go there would be lower because we would not have to lose that high threshold of all the students combined. For example, by breaking them into two separate academies, if one academy (AIS) makes that number the first year and the other, (STEM), does not, we would still get money for AIS. They want to see more and are very interested and we got the green light to move forward on both fronts. R. Slabicky said it is very promising because the word about the state's financial situation and the uncertainty of the employment, etc. would just stop everything, so it is very encouraging that we are moving forward. M. Boughton said they might not have money until 2013, and we are going to have to wait that long and manage what we have until then, but they are definitely interested in partnering with us on this kind of project. We already have the legislation for Head Start and we are scheduled to demolish that building in the middle or end of August. We qualified for some federal funding for the demolition, which will then free up that space at MRI.

J. Maloney, 15 Wooster Heights, Danbury wants to take the opportunity to update the group from the Head Start perspective. He thanked everyone for their support of Head Start over the years. He agrees that significant progress has been made. He said they supported the change in the legislation which now allows the development of a re-engineered system. J. Maloney

said they have project specific concerns. Depending on the re-engineered system used, he cited concerns about the placement of the bathrooms and the requirement that there be two different playgrounds for the students. His point is that Head Start needs to see a space utilization chart as they have a list of issues that need to be identified before a system is chosen. His concern is that Public Works said they have already picked a system, and Head Start would like to see it before anything is committed. M. Boughton said that a system would not be chosen that would not accommodate the standards of Head Start. Before we put a shovel in the ground or sign a single contract, J. Maloney will have seen the building and make sure it meets the criteria we have. The architect understands the Head Start criteria. R. Slabicky said that from an engineering study, he understands that the system gives very high flexibility on the design side, and it will not restrict where the bathrooms are, etc.

M. Boughton said the next steps are that he will be meeting with building people in the next couple of weeks as far as the middle schools go. At that point, that will give us answers about MRI. We are on a timeline, and that timeline will not hit the fall of 2012. It will give us time to outfit MRI and make whatever changes we need to make to accommodate those kids the following year, if there are any. M. Boughton said one of the things we have to be careful about when a change in the use of a building occurs is to make sure you meet current code, and he said he will make sure that happens in a timely manner. He said that will solve Shelter Rock's problem like every other overcrowded school's problem because we will be bleeding off a certain amount of kindergarten kids that have not entered the system yet who will be brought over to the new intra-district magnet school, and that will free up your space pressures throughout the rest of the district.

The next meeting of the 2020 Task Force is scheduled for Monday, August 8 at 6 p.m. at the Administrative Center, 63 Beaver Brook Road.

The meeting was adjourned at 6:45 p.m.

Kathleen M. Molinaro, Secretary

DANBURY PUBLIC SCHOOLS
 Danbury, Connecticut
PERSONNEL
 July 27, 2011 – Revision 1

ACTION ITEMS:

LEAVE OF ABSENCE

<u>Name</u>	<u>Assignment</u>	<u>Time in Danbury</u>	<u>Eff. Date</u>	<u>Reason</u>
Yuliet Borges	Para Head Start MREC	5 years	2011-2012 School Year	Child Rearing
Kathryn Festa	Resource Grade 6 RPMS	5 years	8/29/11 - 10/28/11	Child Rearing
Sarah Place	SPED MRP	7 years 5 months	2011-2012 School Year	Child Rearing
Linda Foege	SPED Shelter Rock	25 years	8/29/11 - 1/02/12	Personal

RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Time in Danbury</u>	<u>Eff. Date</u>	<u>Reason</u>
Robert Rossi	Principal DHS	2 years	7/25/11	Personal
Benjamin Panzarino	Data Entry/Billing Spec. CRC	3 years	8/24/11	Personal
Angelo Rodriguez	Dir. Sites & Facilities Osborne St.	24 years	8/12/11	Personal
Greg Scalzo	Art Teacher DHS	11 years	7/26/11	Personal

RETIREMENTS

<u>Name</u>	<u>Assignment</u>	<u>Time in Danbury</u>	<u>Eff. Date</u>	<u>Reason</u>
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Exhibit # 11-151



Fairfield County Community Foundation

**BOARD OF DIRECTORS
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June 20, 2011

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Ms. Anne Mead
Administrator of Early Childhood Education and
Extended Learning Programs
Danbury Public Schools
c/o Family Literacy Center
49 Osborne Street
Danbury, CT 06810

Dear Anne:

On behalf of Fred & Joan Weisman, I am pleased to enclose a check in the amount of \$4,000 to support the extended day enrichment portion of Ellsworth Avenue School's summer program.

As you know, we are sending the funds to you for management on behalf of Danbury Public Schools. The Weisman's have requested a report on the program and use of funds, which we can discuss with you or Anna Rocco towards the end of the summer. In addition, please remember to acknowledge the Weisman's support of the program in any printed materials acknowledging staff, volunteer and/or private funding support of specific schools or Danbury Public Schools in general.

We are all pleased to support what we consider one of the best summer learning models – summer enrichment offered in conjunction with a summer school and learning on-site at a school. We applaud Anna for thinking so creatively about supporting her students; and you for always thinking of Danbury's children and their families.

Best wishes for a wonderful summer!

Sincerely,

Dorcas T. Blue
Program Director



Confirmed in compliance
with national standards for
U.S. community foundations

Exhibit # 11-152

DANBURY PUBLIC SCHOOLS

2011-2012

Revised 7/25/11

August ()					September (20)					October (20)					November (17)				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
								1*	2	3	4	5	6	7		1	2	3	4
					5	6	7	8	9	10	11	12	13	14	(7)	8	(9)	(10)	11
					12	13	14	15	16	17	18	19	20	21	(14)	15	16	17	18
			25**	26**	19	20	21	22	23	24	25 ^{pd}	26	27	28	21	22	23	24	25
29 ^{pd}	30 ^{pd}	31			26	27 ^{pd}	28	29	30	31					28	29	30		
25, 26-**New Teacher Orientation 29, 30-Professional Development 31- Pre-opening day – all staff to report					1-First day of classes 5- Labor Day – Schools & Offices closed 27- Combo/PD/Staff Meeting/ Early Dismissal 29- Rosh Hashanah-Schools & Offices Closed					10- Columbus Day – Schools & Offices closed 25-Combo/PD /Staff Meeting/Early Dismissal					8- Professional Development-all Schools Closed 7, 9, 10- 14 Parent/Teacher Conferences Early Dismissal-Elementary & Middle Schools 11-Veterans Day – Schools & Offices closed 23,24,25 - Thanksgiving Recess – Schools & Offices closed				
December (16)					January (20)					February (19)					March (22)				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
			1	2	2	3	4	5	6			1	2	3				1	2
5	6 ^{pd}	7	8	9	9	10	11	12	13	6	7	8 ^{pd}	9	10	5	6	7	8	9
12	13	14	15	16	16	17 ^{pd}	18	19	20	13	14	15	16 ^{pd}	17	12	13	14	15	16
19	20	21	22 ^{pd}	23	23	24	25	26	27	20	21	22	23	24	19	20	21	22 ^{pd}	23
26	27	28	29	30	30	31 ^{pd}				27	28	29			26	27 ^{pd}	28	29	30
6-Combo/ PD/Staff Meeting/Early Dismissal 22-Professional Development-Early Dismissal 23&26-School/Offices Closed 23- 30 - Holiday Recess – Schools closed					2-Schools & Offices closed 16 -Martin Luther King Day – Schools & Offices closed 17-Combo/PD/Staff Meeting /Early Dismissal 24,25,26,27- High School Exams – Early Dismissal - High School only 31-Professional Development-early dismissal					8-Professional Development Day-DHS/ACE Only Early Dismissal 16- Professional Development Day-Early Dismissal 17-20- Presidents' Day Weekend – Schools closed 20-President's Day-Schools/Offices closed					22- Professional Development Day-DHS/ACE Only Early Dismissal 27-Combo/PD/Staff Meeting-Early Dismissal				
April (15)					May (21)					June (10)					Any days lost by emergency closing of schools will be added to the calendar after June 14. After June 29th, days will be deducted from the end of the April recess. In cases where there is an excess number of emergency days, school days may be made up on Presidents' Day recess.				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F					
2	3	4	5	6		1	2	3	4					1					
9	10	11	12 ^{pd}	13 ^{pd}	7	8	9	10 ^{pd}	11	4	5	6	7	8					
16	17	18	19	20	14	15	16	17	18	11	12	13	*14	**15					
23	24	25	26	27	21	22 ^{pd}	23	24	25 ^{pd}	18	19	20	21	22					
30					28	29	30	31		25	26	27	28	29					
6- Good Friday all schools & offices closed 12- Professional Development Day-DHS/ACE Only Early Dismissal 13- Professional Development-Schools Early Dismissal 16-20- Spring Recess – Schools closed					10- Professional Development Day-DHS/ACE Only Early Dismissal 22-combination PD/Staff Meeting-Early Dismissal 25-Professional Development/all schools closed 28-Memorial Day – Schools & Offices closed					6,7,8,11- High School Exams – Early Dismissal - High School only 14- *Tentative School Closing – Early Dismissal All Schools –High School Graduation 15- ** Post Closing Day-All Staff to Report									

Exhibit # 11-153

MEMO OF AGREEMENT

The Danbury Board of Education, acting through Kimberly Mango Thompson, its Director of Human Resources and the UE Local 222, C.I.L.U.-Local 35 ("the Union" agree to extend the duration of the current Agreement to terminate on the 30th day of June, 2012. The parties agree that Article 13 shall be amended as follows:

ARTICLE 13

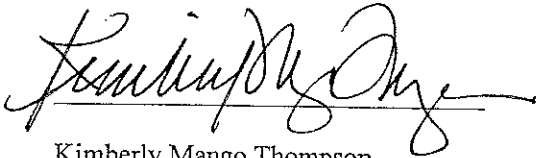
DURATION

The provisions of this Agreement shall be effective July 1, 2008 and shall continue and remain in full force and effect for the period of four (4) years and shall terminate on the 30th day of June, 2012, unless either party shall give written notice to the other party at least one hundred and twenty (120) days prior to such expiration date of a desire to amend or terminate this Agreement.

The parties further agree that any other changes necessary to effect the extension, including but not limited to changes to the cover page of the Agreement, shall also be made.

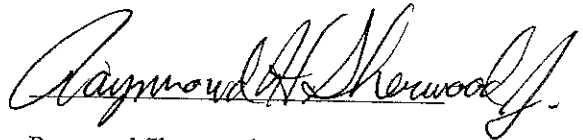
BOARD OF EDUCATION

UE LOCAL 222, C.I.L.U.- LOCAL 35



Kimberly Mango Thompson
Director of Human Resources
Counsel to the Board of Education

6/23/11



Raymond Sherwood
President, UE Local 22, CILU-Local 35

6/23/11

Exhibit # 11-154